



### Job specification

Job Spec Number	20299
Contact Person	Rene Lindenberg
E-mail address	Rene.Lindenberg@partner.bmw.co.za
Hiring Manager	
Task Title/Name of Position	<b>SAP ABAP Developer (DevOps) (German speaking essential)</b>
Minimum years of experience	+ 8 years
Minimum qualification required	ABAP certification
Contract Start Date	ASAP
Contract End Date	31.03.2019
Nationality	South African Citizens Only
Location where position is mostly based. (Midrand/Menlyn/Rosslyn)	Menlyn – Pretoria
Skills Required (List the hard skills required to do the job in question)	<p><b>Strong ABAP Development skills including but not limited to:</b></p> <ul style="list-style-type: none"> <li>• Procurement</li> <li>• Supply chain management</li> <li>• ALV programming</li> <li>• Interface programming</li> <li>• SmartForms</li> <li>• SAP Enhancement Concept</li> <li>• Database updates</li> <li>• Function Modules</li> <li>• Batch programming</li> <li>• IDOCs</li> <li>• ABAP OOP</li> <li>• Advanced Planning and Optimization advantageous</li> <li>• Trouble shooting and debugging skills</li> <li>• Solution Manager</li> <li>• Familiarity with BMW landscape will be advantageous</li> <li>• <b>Strong Agile and DevOps experience</b></li> <li>• <b>Confluence and JIRA experience</b></li> </ul>
SAP Modules in order of preference. EG: MM/PP/FICO/HR	<ul style="list-style-type: none"> <li>• MM required (Procurement, SCM, APO will be good)</li> <li>• SD, WM, EWM</li> </ul>
K- Level specification if applicable	<ul style="list-style-type: none"> <li>• K4/K5</li> </ul>
Job Activities (Explain what the person will be required to do in the job in question)	<p>Work required is for Aftersales Logistics systems, ATLAS and Warranty related:</p> <ul style="list-style-type: none"> <li>• Projects</li> <li>• Maintenance Change Requests</li> <li>• SAP ABAP Developments</li> <li>• Maintaining and optimising existing systems</li> <li>• Creation and updating of documents with regards to all system changes</li> </ul>
Soft Skills (List the soft skills required to do the job in question)	<ul style="list-style-type: none"> <li>• Strong interpersonal and communication skills</li> <li>• Self-starter attitude, someone who takes initiative and can work without constant supervision</li> <li>• Deadline driven</li> <li>• Problem solving skills Analytical</li> <li>• Ability to work under pressure</li> <li>• Ability to submit deliverables on time whilst meeting the required quality standards</li> <li>• Flexibility to take up different tasks in the project and maintenance environment</li> <li>• Above board work ethics</li> <li>• Willing to travel 3 times per year up to 2 weeks at a time</li> <li>• Must be able to work office hours in the office</li> <li>• Must be able to work in different time zones when required to do so</li> </ul>



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|  | <ul style="list-style-type: none"><li>• Perform additional tasks when required from team lead</li><li>• Find solutions to difficult problems</li><li>• In most cases language and cultural barriers have to be overcome with the client base.</li><li>• Ability to work as part of a team, inter dependant as well as independently and submit deliverables on time and in excellent quality.</li></ul> |
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**BMW (South Africa) (Pty) Ltd.**

Registration number 1960/000196/07